VANTAGE DYMENSIONS
Leadership and People Development

Vantage Dymensions Professional Academy

ONLINE CAMPUS

Why Choose Us ?

- Acreditation : CPD & QQI
- Professional Facilitators
- Trusted Education
- Learner - centred approach

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Accredited
cpd
Course

THE CPD STANDARDS OFFICE
CPD PROVIDER: 22536
2023-2025
www.cpdstandards.com

Meet Vantage Dymensions Professional Academy

Customised online professional education with adaptable courses that suit your schedule and ambitions.

Learn from accomplished experts dedicated to unleashing your potential, within an academy that captures the attention of everyone.

Available Courses

Professional Certificate in organisational Leadership and Professional Excellence

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Professional Certificate in I.D.E.A.S - Inclusion, Diversity, Equity, Allyship & Sponsorship

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Professional Certificate in Personal Leadership Development

Certificate of Comptence in Inclusive Strategies for Organisations

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Professional Certificate in Public Speaking and Presenting - Communicating for high impact

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Professional Certificate in Virtual Assisting

Professional Certificate in Facilitation Skills

Professional Certificate in Leadership Excellence and Professional Development for Women (Women in Leadership Programme)

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Leadership and People Development

Organisational Leadership and Professional Excellence

Gain essential skills and insights to produce a Leadership Development and Action Plan (LDAP) to support your leadership journey.

Learn how to identify your uniqueness, personal strengths, motivations, limiting behaviours and leadership style. Reposition yourself for incremental leadership success using tried and tested tools.

Course length: 26 hours

Course Structure

- Theories of leadership and understanding your effective leadership style
- Leadership starts in/with you
- Enhancing your leadership skills and competencies
- Leading others with vision and purpose
- Leading change in organisations
- Leadership and communication

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Leadership Excellence and Professional Development for Women

Develop a keener awareness of yourself as a leader and how to become more effective in enabling others to access their potential, thereby enhancing organisational competitiveness.

Learn how to successfully, reposition yourself for incremental success using tried and tested tools, frameworks and strategies

Course length: 26 hours

Course Structure

- Leadership starts in/with you
- Developing core leadership skills and competencies
- Leading others with vision and purpose
- Communication is critical for leadership
- Developing your Leadership brand
- Preparing for the C-Suite
- Effective leadership in the boardroom

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Personal Leadership Development

Master how to identify your uniqueness, personal strengths, motivations, limiting behaviours and leadership style.

Develop how to reposition yourself for incremental success using tried and tested tools and tips.

Course length: 13.5 hours

Course Structure

- Discovering you

- The importance, benefits and core elements of personal leadership

- Developing core personal leadership skills and competencies

- Mastering ACE – Authentic, Conscious/Consistent and Exemplary - Leadership

- Creating and implementing a personal leadership development plan.

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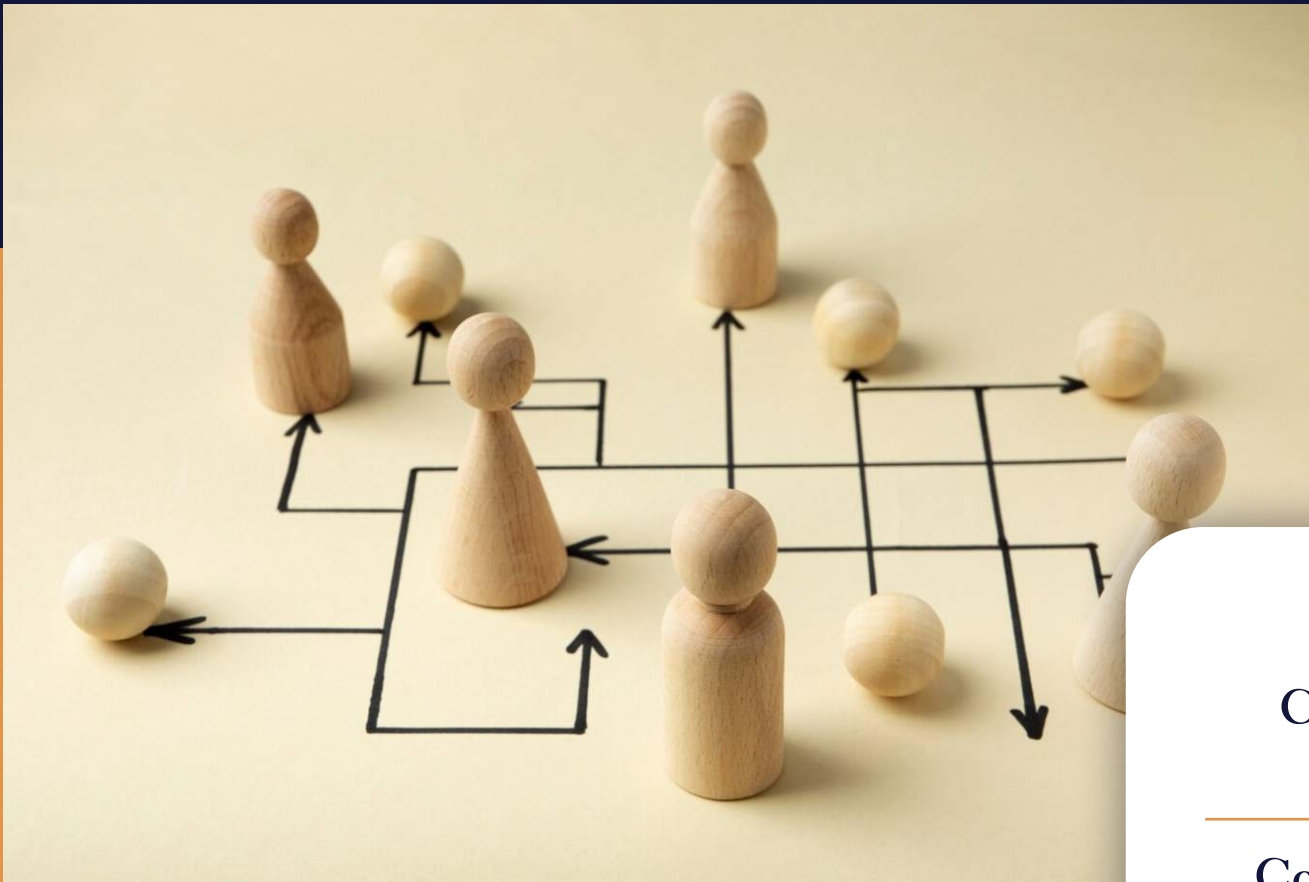
Competence in Inclusive Strategies for Organisations

Grasp how to incorporate inclusive communication into your personal, professional and work culture, based on an understanding of the concept of inclusive language and your ability to identify exclusionary words.

Develop strategies that are organisation-specific and geared towards fostering inclusion as a workplace culture.

Course length: 4 hours

Course Structure

- Exploring the meaning and importance of organisational inclusion, and its impact on organisational success.

- Strategies for fostering inclusion in a remote workplace

- Strategies for fostering inclusion in the workplace

Virtual Assisting

Acquire the fundamental skills of a virtual assistant, including effective communication, time management, and proficiency in relevant digital tools.

Learn the essential knowledge, competencies and skillset required to succeed as a professional virtual assistant globally.

Course length: 10 hours

Course Structure

- Introduction to Virtual Assisting
- Winning at work
- Time management and organisation
- Digital Tools and Technology
- Continuous Professional Development

Public Speaking and Presenting (Communicating for High Impact)

Discover and develop your natural speaking style. Grow in confidence in communicating your thoughts and positions in diverse contexts.

Learn how to connect with audiences in both physical and virtual settings. Develop how to think faster on your feet and deliver impromptu presentations confidently.

Course length: 20 hours

Course Structure

- Communicating for High Impact: An Introduction
- Communication for High Impact: The Purpose
- Communicating for High Impact - The People
- Communicating for High Impact: Your Personality
- Communicating for High Impact: Your Presence
- Your PASSION is your POWER
- Strategies and tips for excellent public speaking and presenting

I.D.E.A.S – Inclusion, Diversity, Equity, Allyship & Sponsorship

Master the concept of I.D.E.A.S, the impact of optical allyship/ performative activism on social justice and the impact of social justice on business.

Develop how to critically evaluate the current policies and practice of inclusion, diversity, equity, allyship and sponsorship in the workplace.

**Course length:
12 hours**

Course Structure

- Introducing I.D.E.A.S and exploring the concept of Social Justice

- Exploring the concepts of diversity and inclusion and their workings in organisations.

- Exploring the concepts of equity, allyship and sponsorship

- The Business Case for Inclusion, Diversity and Equity, Allyship & Sponsorship

Facilitation skills

Acquire deeper understanding of yourself, your unique style and the concept of group dynamics. Develop the ability to guide teams/groups in navigating issues of conflict through negotiations.

Build confidence in giving meaningful and constructive feedback.

Course length:
6 hours

Course Structure
- The Facilitator, the group
- Planning, designing, developing and delivering a session
- Facilitation in diverse contexts
- Facilitating with Inclusion in mind

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Inclusive Strategies for Organisations

Develop skills to produce a Leadership Development and Action Plan (LDAP) to support your leadership journey. Learn how to identify your uniqueness, personal strengths, motivations, limiting behaviours and leadership style.

Increase your awareness as a leader and become more effective in enabling others to access their potential, thereby enhancing organisational competitiveness.

Course length: 4 hours

Course Structure

- Theories of leadership and understanding your effective leadership style

- Leadership starts in/with you

- Enhancing your leadership skills and competencies

- Leading others with vision and purpose

- Leadership and communication

- Developing your Leadership brand

QQI ACCREDITED COURSES

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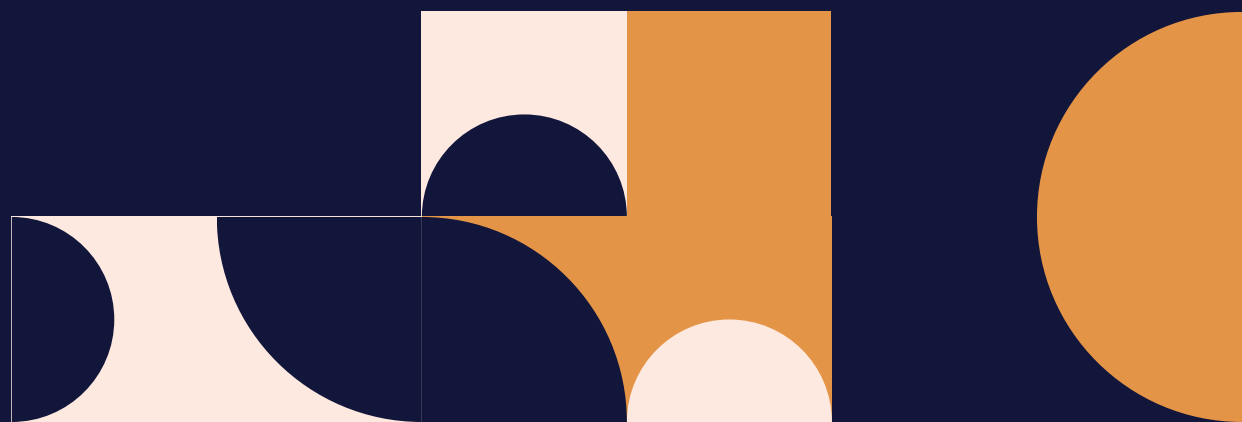
TEAM LEADERSHIP

Acquire relevant skills, knowledge and attitudes to harness the energy of your teams and work as an emotionally intelligent leader, independently and/or in a managerial capacity to achieve the maximum team performance, in accordance with international best practice.

QQ1 LEVEL 6

CREDIT VALUE:
15 Credits

Course Structure

- Supervisory Management Vs Leadership
- Operational Planning
- Team Leadership
- Organisational Skills

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SPECIAL PURPOSE AWARD IN TRAINING & DEVELOPMENT

Enhance your existing skills, knowledge and attitudes relating to the needs identification, design, delivery and evaluation of training programmes.

Gain understanding of different learning styles and recognise the differences between education and training, teachers and trainers, learning and development, pedagogy and andragogy and master what excellent trainers do really well.

QQ1 LEVEL 6

CREDIT VALUE: 30 Credits

Course Structure

- Theories of Training & Adult Learning
- The Role of The Trainer
- Training Needs Analysis and Programme Design
- Preparing for Training Delivery
- Delivery & Assessment
- Evaluation of Training

SUPERVISORY MANAGEMENT SKILLS

Get equipped with the skills, knowledge and attitudes to become more proactive by utilising the expertise and energy of your teams and use emotional intelligence to foster self-sufficient and self-regulating individuals.

QQ1 LEVEL 6

CREDIT VALUE: 30 Credits

Course Structure

- Supervisory Management
- Operational Planning
- Team Leadership
- Unit 4 Operational Skills